



**DEFENSE FINANCE AND ACCOUNTING SERVICE  
ARLINGTON**

**1931 JEFFERSON DAVIS HIGHWAY  
ARLINGTON VA 22240-5291**



**AUG 12 2003**

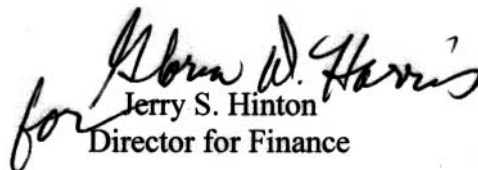
DFAS-DFM

**MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE  
FINANCE AND ACCOUNTING SERVICE (PM/CL)**

**SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Hardship Duty Pay  
Increase for Harare, Zimbabwe (DFAS Item M-37)**

Attached is Interim Change **31-03** to Chapter 17 of the Department of Defense Financial Management Regulation (DoDFMR), Volume 7A. This change increases the Hardship Duty Pay (HDP) for Harare, Zimbabwe from \$50 to \$150 effective August 1, 2003.

This is a routine change and the result of directed action that does not affect existing policies. A draft of this change was not provided for comments. Assignment of the interim change number is your authority to initiate a procedural modification to implement this change. Use the attached to initiate the formal change to the DoDFMR, Volume 7A.

*for*   
Jerry S. Hinton  
Director for Finance

Attachment:  
As stated

cc: OUSD(C)(ODCFO)(FP)  
DASD(MPP)(Comp)  
ODGC(F)  
Service Liaisons  
USCG/NOAA/PHS Liaisons  
DFAS-GAM/DE  
DFAS-PMJE/DE  
DFAS-DDM/CL

**HARDSHIP DUTY PAY REDUCTION FOR HARARE, ZIMBABWE**

1. Change Figure 17-1, Hardship Duty Location Pay for Designated Areas, as follows:

a. Close the current entry for **Harare, Zimbabwe** effective **July 31, 2003**.

b. Open a new entry for **Harare, Zimbabwe** to read as follows:

Rates	From	Through
<b>\$150</b>	<b>August 1, 2003</b>	

3. Add the following citation to the bibliography for Figure 17-1:

**OUSDP&R) Memo, July 30, 2003**



**OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000**

**JUL 30 2003**

**PERSONNEL AND  
READINESS**

**MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)  
ASSISTANT SECRETARY OF THE NAVY (M&RA)  
ASSISTANT SECRETARY OF THE AIR FORCE (MR)  
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING  
SERVICE**

**SUBJECT: Harare, Zimbabwe – Hardship Duty Location Designation**

Effective August 1, 2003, Harare, Zimbabwe is designated as a hardship duty location for Hardship Duty Location-Pay (HDP-L) purposes, at the rate of \$150 per month.

A handwritten signature in black ink, reading "Charles S. Abell", is positioned above the printed name.

**Charles S. Abell  
Principal Deputy**

**cc:  
Assistant Secretary of Defense (Reserve Affairs)  
Director, Joint Staff (J1/PRD)  
Director, Division of Commissioned Personnel,  
U.S. Public Health Service**